

United



Nations

***Job Description for Positions Requiring Official Secondment
from the national governments of Member States of the United Nations Organization***

Post title and level:	Forensic Officer (non-contracted)
Organizational Unit:	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)
Duty Station:	Throughout the Mission, according to operational requirements
Reporting to:	Chief Sector UNPOL
Duration:	12 months (extendible)
Deadline for applications:	20 October 2025

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

RESPONSIBILITIES:

Under the supervision of the Chief of Sector and the SOC Team Leader, the incumbent of this position will provide technical support in forensic work. The SOC-Forensic Officer is responsible for:

- Gathering and analysing intelligence related to organized crime and the activities of armed groups, and preparing analysis reports.
- Providing technical support to the Congolese technical and forensic police.
- Conduct investigations at crime scenes or incidents involving UN personnel or facilities.
- Participate in tasks assigned to the mission's investigation teams and/or the Sector's SOC team under the instructions of the police component's hierarchy.
- Maintain links with the local partners of the mission (Force and especially G2 and G3, Justice, DDR, JMAC, JOC, HoO...), the national security forces (PNC, FARDC, ICCN...), and international partners.
- Provide supervision and training for specialized units in technical police and scientists of the PNC.
- Ensure awareness activities and training with the PNC, in accordance with the directives of the head of the unit.
- Ensure coordination and training activities with the PNC in the field of technical and scientific police, following the instructions received from the head of the unit.
- Regularly update the SOC-SS head via the team leader and inform the Sector Head about the progress of its activities.
- Be able to inform the component command at any time, police.
- Participate in meetings, working groups, VTCs, etc., related to one's activity.
- Ensure the completion of administrative tasks.
- Carry out any other duties assigned by the Commissioner or his deputy.

- Keep the Team Leader or the Head of the SOC regularly informed about the progress of their activities.
- Be able to inform the Police Component Command at any time.
- Participate in meetings, working groups, VTC, etc., related to one's activities.
- Ensure that administrative tasks are completed.
- Carry out all other tasks as directed by the hierarchy.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Must hold a diploma in Police or Gendarmerie. Have in-depth knowledge in the following fields: technical police and science, criminal analysis, and intelligence.

Work Experience: Must have at least three years of professional experience in the field of Technical and Scientific Police, investigation, crime scene management, as well as in active police services, whether at the national level or within a gendarmerie.

Experience in peacekeeping operations or other international experience with the United Nations or other organizations; Basic computer skills: Windows, Excel, Word, and Outlook are an advantage.

Languages: A good command of both French and English is required for this post.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

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<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make a “self-attestation” that s/he have not committed any serious criminal offences and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the Policy mentioned above. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.